



# **GCC BDI GRADUATION CEREMONY 2023**

**23 November 2023**

**Movenpick Hotel & Residences, Riyadh, KSA**

**In collaboration with**



الأكاديمية المالية  
THE FINANCIAL ACADEMY

## About GCC Board Directors Institute

GCC BDI is supported by eight leading regional corporations and professional services firms who serve as our strategic partners: First Abu Dhabi Bank; National Bank of Bahrain; SABIC; Saudi Aramco; Allen & Overy; Heidrick & Struggles; McKinsey & Company; and PwC. We are also supported by the regional regulatory authorities, including the Capital Market Authority of the Kingdom of Saudi Arabia and the Saudi Central Bank (SAMA), the Securities and Commodities Authority – UAE, the Capital Market Authority of Kuwait, the Central Bank of Bahrain and the Capital Market Authority, Sultanate of Oman.

GCC BDI's mission is to enhance board member capabilities, create a strong and influential regional network of board members, and disseminate high-quality corporate governance knowledge, leading the regional debate on emerging best governance practices. We aim to accomplish these goals through a combination of effective practice and experience sharing, access to global knowledge, and interaction with regional and international counterparts.

GCC BDI has grown to become the leading organisation in the region for board directors. We have delivered over 600 programmes and forums to top-tier companies in the Gulf and now comprise over 3500 members, each with extensive knowledge and experience of operating at the most senior levels of business in the GCC.

Today we are globally recognised and the only director institute from the Gulf region to be admitted to the Global Network of Director Institutes (GNDI).

GCC BDI was originally founded in 2007 by: Saudi Aramco; SABIC; Emirates NBD; Investcorp; McKinsey & Company; Allen & Overy; Heidrick & Struggles; and PwC

### **Our Vision**

To be the pre-eminent institute for boards and directors in the GCC, promoting the highest professional standards of corporate governance and professional directorship.

### **Our Mission**

To strengthen corporate governance in the GCC region through capability building, advocacy and promotion of sound governance practices.

## **About The Financial Academy**

The Financial Academy has started operating on the basis of its long history and experience in the field of training and professional development in addition to its experience in offering professional certificates, so that its services cover all sub-sectors related to the financial sector: Banking, Insurance, Financing, and Capital Markets, as well as relevant bodies, and new graduates wishing to join the financial sector.

The Financial Academy began operating based on its first note in 1965, when it was founded under the name of the Institute of Banking; it was a training department affiliated to the Saudi Central Bank, formerly Saudi Arabian Monetary Authority (SAMA). It aimed to implement the best international training practices in order to sharpen the technical and administrative skills of workers in the banking sector at that time.

The institute's business evolved year after year. In 1989, its powerful identity was enhanced to cover the financing and banking sectors under the name: The Institute of Banking (IoB). With the expansion of the scope of work and the need of the insurance sector to qualify its employees, IoB was rebranded into the Institute of Finance (IoF) in 2014.

In 2019, with the cooperation of the Capital Market Authority and the Saudi Central Bank, the Financial Academy was established to cover services in the financial sectors: (Banking, Insurance, Financing, and Capital Markets).

The Capital Market Authority and the Saudi Central Bank are considered key partners in establishing the Financial Academy and covering its financial budget in accordance with the memorandum of cooperation signed between them in this aspect, as part of the initiatives of the Financial Sector Development Program, one of the main programs of Saudi Vision 2030.

In 2020, the Financial Academy became an independent legal and administrative entity on the basis of the Council of Ministers Decision No. (538) as of April 14th, 2020 approving the establishment of Financial Academy concerned with developing human capital capabilities working in the financial sector.

## Agenda

12.00pm Registration and networking

12.20pm All graduates and guests to be seated

12.30pm Welcome address by



**John Gollifer**  
Chief Executive Officer  
GCC Board Directors Institute

12.35pm Remarks by



**Bassam Asiri**  
Controller, Saudi Aramco &  
GCC BDI Governor

12.40pm Welcome address by



**Mana Alkhamsan**  
Director General  
The Financial Academy

12.45pm Guest speaker



**Eng. Khalid Abdullah Alhussan**  
Board Member & Chief Executive Officer  
Saudi Tadawul Group

1.00pm Remarks by



**Steffen Schubert**  
Education Committee Chair  
GCC Board Directors Institute

1.20pm Graduation ceremony, presentation of certificates by John Gollifer

1.40pm Graduates' testimonials

2.00pm Fellow certificate ceremony

2.05pm Networking

3.00pm Wrap-up and close

## Biographies



**Eng. Khalid Abdullah Alhussan**  
Board Member & Chief Executive Officer  
Saudi Tadawul Group  
Kingdom of Saudi Arabia

Eng. Khalid Abdullah Alhussan is a Board member and the Chief Executive Officer of Saudi Tadawul Group. He also serves as the Chairman of the Saudi Exchange, the Securities Depository Center Company (Edaa), the Securities Clearing Center Company (Muqassa), Wamid, an applied technology services business and the innovation arm of Saudi Tadawul Group. Additionally, Alhussan is a board member in the World Federation of Exchanges (WFE) and Tadawul Real Estate Company, and E-Finance for Digital and Financial Investments (S.A.E).

Alhussan has more than 16 years of capital market and financial sector experience and possesses a wide range of expertise from business development and corporate planning to strategy and operations. Preceding his appointment as CEO of the Group, Eng. Khalid was the CEO of The Saudi Stock Exchange (Tadawul) - now known as the Saudi Exchange - for more than 5 years.

Throughout his tenure at the Exchange, Khalid has overseen the introduction and implementation of several key development programs, including the Qualified Foreign Investor (QFI) framework, the inclusion of Tadawul in the emerging markets' indices, the launch of Nomu and the derivative markets, the development of the fixed income market and the record-setting IPO of Saudi Aramco. Notably and most recently, led the transformation into the Saudi Tadawul Group.

Prior to joining the Exchange, Eng. Khalid worked in the insurance sector, managing areas of business product development and strategy.

Khalid is an engineer and holds an MBA from the University of Colorado, where he is also a certified entrepreneur.

## Biographies

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**Mana Mohammed AlKhamisan**  
Director General  
The Financial Academy

Mana Alkhamisan has been Director General of Financial Academy since June 2020, Kingdom of Saudi Arabia.

He was previously the Director-General of the Institute of Finance at the Saudi Arabian Monetary Agency - SAMA in 2018. He also held many positions at the Institute of Public Administration most notable was being the assistant to Operations Executive Chairman of the Business Center, as well as General Director of Program Design and Development.

He holds a Masters degree in Computer Science from The University of New England in Australia.

## Biographies



**Bassam Asiri**  
Controller, Saudi Aramco &  
GCC BDI Governor

Bassam Asiri is the Controller at Saudi Aramco. He is responsible for the issuance of Saudi Aramco's Group Financials and ensures proper control and governance over the capital programs, major contracts and international and local sales for hydrocarbon products. He has held several leadership roles within the company, including General Manager of Transaction Development (M&A) within new business development, responsible for executing joint ventures, mergers and acquisitions, and divestitures transactions; Head of Organization Planning & Performance Management Department, responsible for developing short and mid-term business plan; as well as managing and reporting organizational, operational and financial performance.

Bassam started his career as an electrical engineer in different operational facilities and led the Engineering, Maintenance & Operations departments in multiple Upstream & Downstream oil & gas facilities.

Bassam has a Bachelor degree in Electrical Engineering from King Fahad University of Petroleum and Minerals (KFUPM), and an MBA from the University of Southern Queensland in Australia. He completed the Executive Management Development Program from INSEAD University. He is a board member of three Saudi Aramco affiliates and chairman of the audit committees of these companies.



## Biographies



**John Gollifer**  
Chief Executive Director  
GCC Board Directors Institute

John Gollifer, joined the GCC Board Directors Institute (GCC BDI) as Chief Executive Officer on 15 November 2023.

John was General Manager of the Middle East Investor Relations Association (MEIRA) from January 2019 to 14 November 2023 where he led MEIRA's development and growth as the go-to professional body for Investor Relations (IR) in the region. Prior to that, he led the UK's IR Society from 2012 to 2018. In both roles, John was responsible for spearheading partnerships with other independent, not-for-profit organisations, including GCC BDI. John led IR training for the International Certificate in IR in the Middle East and prior to this, in Chile, Indonesia, Japan, Nigeria, Singapore, Thailand, Turkey and the UK. From 2016 to 2018, John lectured at the University of Liverpool in London on the MSc. in Strategic Communication for the IR module which he created. In 2018, John was awarded an Honorary Fellowship of the UK's IR Society in recognition of his services to IR.

John spent 11 years at the Singapore Exchange where he was Senior Vice President and responsible for investor relations, among other roles in corporate strategy and communications. He established and ran the IR Professionals Association of Singapore from 2006 to 2008, is a multiple IR award winner and created and taught an IR course at the Singapore Management University from 2009 to 2012.

John has a BA (Hons) degree from Loughborough University, UK, the International Certificate in IR, Diplomas in Banking (ACIB) and Marketing (ACIM) and MBA degree from Henley Business School, UK. John has lived and worked in Dubai, Geneva, Hong Kong, Jakarta, London and Singapore. He is married and has 5 children and 3 grand-children.



## Biographies



### **Steffen Schubert**

**Education Committee Chair  
GCC Board Directors Institute**

Schubert is the owner and CEO of ANAPIX Capital Ltd. He consults companies and capital markets on strategy and specifically on corporate governance matters. He also serves as non executive director on company boards.

Previously Schubert held the position of Chief Executive Officer of the Dubai International Financial Exchange, DIFX (now NASDAQ-Dubai), where he created a complete capital market structure (Stock Exchange, Clearing House, Central Counterparty, Settlement Organisation and Registry) from the first concept in 2001 to realization within the framework of the Dubai International Financial Centre, DIFC.

As Chief Executive Officer of the first true Pan-European Stock Exchange EASDAQ he led the firm from a nascent, semi-automated market structure and built a fully electronic stock exchange environment which he transitioned into NASDAQ-Europe. Preceding EASDAQ he was Managing Director of the Bavarian Stock Exchange in Munich, Germany.

Before managing exchanges, Schubert held various senior positions in companies providing systems and services for the banking and exchange industry worldwide. In Siemens he was responsible worldwide for marketing the banking system portfolio; in OM Systems International (now part of NASDAQ-OMX) he led the Marketing and Sales efforts to become the most successful trading and clearing system provider for derivative exchanges, and as Managing Director of the financial information vendor Bridge Information Systems he set-up the company's business in Germany, Austria, and Switzerland.

He is also a member of various corporate director institutions and holds a Chartered Director Diploma of the Institute of Directors (IOD) in the UK.

## Biographies



**Mutlaq H. Al-Morished**  
CEO of Tasnee &  
GCC BDI Governor

Mutlaq H. Al-Morished is the Chief Executive Officer of TASNEE, one of the largest Saudi diversified industrial companies having investments in several fields.

Prior to his present post, he was Executive Vice President of Corporate Finance, (CFO) at SABIC, Vice President of Metals SBU, EVP Shared Services, President of SADAF and HADEED, consecutively. He was also Chairman of the Board of YANSAB, SABIC Capital in Netherland, SAUDI KAYAN, SABIC Captive Insurance Limited in UK and Alinma Investment Co. He was board member of General Organization of Saudi Arabian airlines, Gulf Bank in Bahrain, Alinma Tokio Marine (ATMC) & the Advisory Board for Economic Affairs of the Supreme Economic Council of Saudi Arabia.

In addition, Mutlaq is board member of Alinma Bank, Aluminum Bahrain (ALBA), Gulf Petrochemical & Chemical Association (GPCA), GCC Board Directors Institute, CITI Group in Saudi Arabia, Saudi General Authority for Military Industries, TRONOX (NYC) and A. M. Bin Saedan Real Estate Co. Chairman of the board of National Metal Manufacturing & Casting Co. (Maadaniyah).

Mutlaq holds an MBA degree from Stanford University, a Master of Science degree in Nuclear Engineering from Princeton University, and a Bachelor of Science degree in Nuclear Physics & Mathematics from the University of Denver.

## Here is the list of our Certified Board Directors:

- Aabed Saud Saber
- Abdallah Abdulmalik Alshaikh
- Abdullah R. Alkhalifah
- Abdulrahman F. J. Addas
- Abdulrahman Mohammed A. AlEissa
- Ali Mohammed Sheneamer
- Aziz Algahtani
- Haider Fouad Buholaigah
- Khaled M.ElBadry Hamza ElHalawany
- Khalil A. Alnamhari
- Omar A. AlJammaz
- Osama Ibrahim Aldosary
- Osama Omar Barayan
- Rania Kaissi-Fawaz
- Rozana T. ALTayyar
- Eng. Saad Abdulaziz Alkhalb
- Tariq Ibrahim Khoshhal
- Tariq Mohammed AlAmoudi

## Here is a list of directors who have received the Diploma Award:

- Khaled Sifri
- Mazen M. Johar

## Here is the list of our Certified Board Secretaries:

- Aabed Saber
- Abbas Jamil Hijazi
- Abdullah Saud Al Zuwidi
- Alaaeldin Mohamed Attia Mohamed Farag
- Alyah Shamsan
- Feda Abdullah Al Majed
- Kevin Culbert
- Khalid Binjadeed
- Khalid Aldabal
- Manal Mohammad Basaeed
- Mehwish Sarwar
- Mohammed Al Khatheer
- Mohammed AlAnezi
- Omran Ismail Abdalla Mohamed Alzamani
- Talal Al-Ufaisan



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**Strategic Partners:** First Abu Dhabi Bank, National Bank of Bahrain, SABIC, Saudi Aramco, Allen & Overy, Heidrick & Struggles, McKinsey & Company, PwC  
**Corporate Affiliates:** Elm, Nesma & Partners, Saudi Telecom Company, The Saudi Investment Bank, Tasnee, Vision Invest