



Develop Your
Networks

Membership Brochure



About GCC BDI

Launched in 2007, GCC BDI is a not-for-profit company that guides board directors of organisations, from family-owned businesses to state-owned and listed companies, to acquire the know-how and tools to reach and sustain effective governance.

GCC BDI is supported by nine leading regional corporations and professional services firms who serve as our strategic partners: First Abu Dhabi Bank, National Bank of Bahrain, Oman Investment Authority, SABIC, Saudi Aramco; A&O Shearman, Heidrick & Struggles; McKinsey & Company; and PwC. Whilst GCC BDI is a completely independent company, representatives from these entities are part of our Board of Governors and continue to guide our strategy and development.

We are also supported by the regional regulatory authorities, including the Emirates Security and Commodities Authority, Saudi Arabian Monetary Authority, the Capital Market Authorities of Saudi Arabia, Kuwait and Oman and the Central Bank of Bahrain.



Vision

To be the pre-eminent institute of boards and directors in the GCC, promoting the highest professional standards of corporate governance and professional directorship



Mission

To strengthen corporate governance in the GCC region through capability building, advocacy, and promotion of sound governance practices



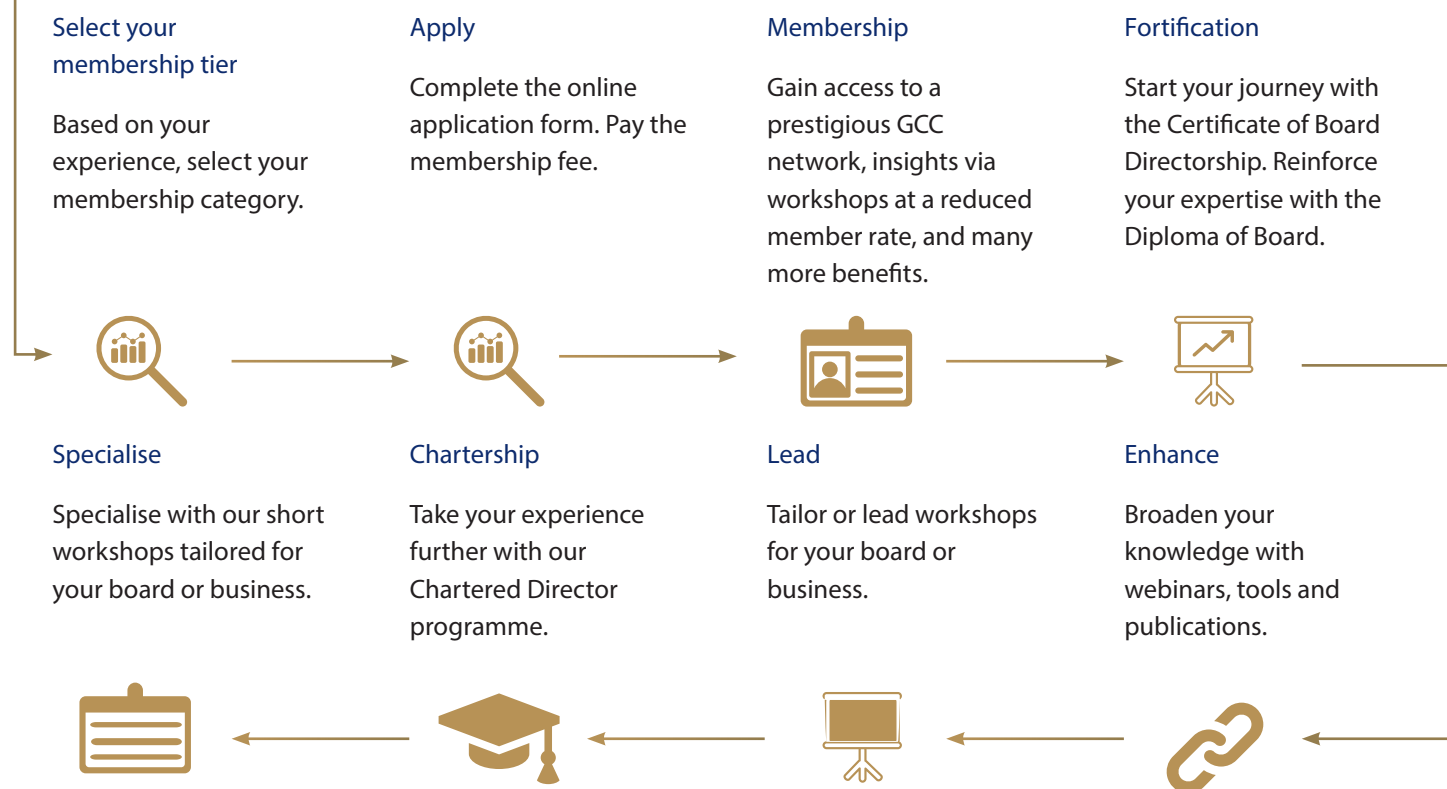
Membership

GCC BDI is the largest network of board directors, senior C-suite executives and board secretaries in the GCC with over 4600 members, each with extensive experience of operating at the highest levels of business.

Categories

Ordinary (O.BDI)	Member (M.BDI)	Fellow (F.BDI)
<p>Designed for aspiring directors, new directors, and professionals who work closely with directors. It is also open to full-time students at tertiary education institutions and individuals with a general interest in corporate governance and the work of GCC BDI.</p>	<p>Designed for individuals who have demonstrated significant experience and expertise in corporate governance and board leadership. This category is ideal for those who play pivotal roles within their organisations and have a proven track record of excellence in their field.</p>	<p>Designed to recognise individuals who have demonstrated outstanding knowledge, experience, and professionalism in corporate governance and board leadership. This category honours those who have made significant contributions to their fields and have upheld the highest standards of ethical conduct and professional excellence.</p>

The Membership Journey



Eligibility Criteria

Ordinary (O.BDI)

- Does not meet the extended requirements for becoming a 'Member'
- Aspiring directors aiming to gain insights and prepare for future board roles.
- New directors who are in the early stages of their board careers (less than 5 years).
- Professionals who work closely with directors, including senior executives and board advisors.
- Full-time students enrolled at tertiary education institutions.
- Individuals with a strong interest in corporate governance and the activities of GCC BDI.

Member (M.BDI)

1. Experience: Be currently serving as a board director, C-suite executive, senior manager, board secretary, governance professional, trustee, or professor with five or more years of experience in that role.

Candidates must have a minimum of five years of experience in any of the following roles:

- As a director or alternate director, board secretary of a company or companies (concurrent directorships may not be added together in determining years of experience).
- Serving as a senior executive with managerial responsibilities equivalent to those of an executive director (e.g., Chief Financial Officer, Chief Operating Officer).
- Being a partner or sole proprietor of a professional practice (e.g., legal, accountancy, architectural, stockbroking) or an unincorporated business, or hold a senior position with professional qualifications employed by a body corporate (e.g., in-house senior legal counsel).
- Holding an academic position at the level of (or equivalent to) professor, or be the head of a relevant faculty (e.g., business, law) at a tertiary institution.

2. Professional Certification: Have successfully achieved the level of Certified Director* or Certified Board Secretary*

Fellow (F.BDI)

A person may become a Fellow following application for a transfer of status or by invitation of the Board.

Application for Transfer of Status: An individual seeking to become a Fellow by application must meet the following:

- Membership Tenure and References - Applicants must satisfy one of the following criteria:
- Membership Tenure: Must have been a Member of GCC BDI for at least the last two consecutive years.

or

- References: Provide references from two current Members and one Fellow, demonstrating active involvement and contributions to the institute.

AND

- Experience: Be currently serving as a board director, C-suite executive, senior manager, board secretary, governance professional, trustee, or professor with:

- Ten Years of Experience:

- Within a twelve-year period, in one role for a minimum of six consecutive years and a second role for a minimum of three consecutive years; or

- Within a twelve-year period, in one role for a minimum of six consecutive years, a second role for a minimum of two consecutive years, and a third role for a minimum of one year.

OR

- Certification: Be a Chartered Director or Chartered Secretary from GCC BDI or one of the GNDI member institutes

Table of Membership Benefits

	Current membership benefits	Ordinary	Member	Fellow
Newsletter	Complimentary electronic newsletter E-newsletter focusing on hot topics in the GCC and updating members of upcoming events or new developments at the GCC BDI	X	X	X
Director Speed Networking	Speed Networking Sessions Meet and network with other directors in a virtual setting at the comfort of your choosing	X	X	X
Director Majlis	member support Small intimate chapter gatherings aimed at discussing current and relevant topics affecting directors at grassroots level in their region		X	X
'Ask The Expert' Series	Complimentary interactive event A highly interactive series led by some of the most respected professionals in their industries, providing members with insights on the latest thinking and trends	X	X	X
Surveys & Research	GCC BDI exclusive publication We conduct research and surveys on board effectiveness in the region	X	X	X
CPD Points	Continuing professional development The key to lifelong learning and professional growth	X	X	X
Designation – Member of GCC BDI	GCC BDI designation Entitlement to the designation as a member of a professional institute of board directors	X	X	X
Members Portal Membership Directory	Membership Directory View and connect with other members of the GCC BDI	Restricted	Full Access	Full Access
Networking Events	In-person networking with other business professionals Business networking and social functions and other value adding events	X	X	X
Open Workshop Discounts	Discounts on GCC BDI workshops Subsidised rates for members off the advertised price	5%	12%	24%
Board Opportunities	This service is only available for Members & Fellows This is a service that GCC BDI is inviting organisations to freely post their board vacancies for you to review and apply		X	X
Directors' Register	A matching service that highlights your profile Enables companies to recruit suitable independent directors for their board and enables members to promote themselves as potential independent directors		X	X
Study Trips	International member trips Study trips are intended to explore new business opportunities and to raise awareness of key considerations when entering new markets	X	X	X
GNDI Global Passport	Complimentary e-publication Provides global directors an opportunity to share experiences, learn from international colleagues and to keep current on all trends		X	X
Mentorship Programme	Members get mentored by experienced Board Directors This programme encourages a learning culture, where members learn from more experienced Board Director	Mentee	Mentee and Mentor	Mentor

Table of Membership Benefits (continued)

	Current membership benefits	Ordinary	Member	Fellow
Overseas Membership of IoD UK	Overseas Membership of IOD UK Fellows receive free overseas membership of IOD UK			X
Customised Board CV Templates	Free member support The GCC BDI has created templates for its members to showcase and highlight their career history		X	X
Fellow Spotlight	Fellows receive dedicated monthly recognition across the GCC BDI website and our LinkedIn channel: new board appointments, awards, publications, and professional milestones			X
The Fellows' Concierge	Personally brokered introductions to any member on the GCC BDI platform. When you would like to meet a fellow member, the Membership team makes the connection on your behalf, with context. Up to three introductions per year, subject to mutual consent			X
Flagged Candidacy	When you apply for a board or committee vacancy posted through GCC BDI, the Membership team forwards your application to the recruiting organisation with a personal note confirming your Fellowship, our highest individual grade			X
Annual Board CV Review	A complimentary annual review of your board CV and Directors' Register profile by a senior board coach.			X
Reserved Speaking Slots	Speaking opportunities at Ask the Expert, BDI Forums, chapter events, and roundtables are offered to Fellows first			X
Editorial Platform	Invitations to contribute short pieces, quotes, and perspectives to GCC BDI publications, research, and the LinkedIn editorial calendar.			X
International Chapter Introductions	When your travels take you to major governance capitals such as London, Sydney, Hong Kong, or New York, we connect you with our counterpart institutes (IoD UK, AICD, HKIoD, NACD) via our GNDI membership			X



Pricing

Ordinary		Member		Fellow	
Joining Fee	USD 50	Joining Fee	USD 50	Joining Fee	USD 50
Year	USD 250	Year	USD 350	Year	USD 900
1 Years	N/A	1 Years	USD 550	1 Years	USD 1350
2 Years	N/A	2 Years	USD 750	2 Years	USD 1900

*Special membership rates are available for GCC BDI Certified, Diploma, and Chartered Directors/ Board Secretaries. Please email membership@gccbdi.com for more information.

GCC BDI Honorary Fellows

Ahmed Alumar
David Beatty
Dr. Hans-Martin Stockmeier
H.E. Abdullatif Al-Othman
H.E. Dr. Fahad Toonsi
H.E. Mohammed ElKuwaiz
Hani Ashkar
HE Khalid Al Falih

Jane Valls
Khalid Al Dabbagh
Khalid Garousha
Mervyn King
Michael Morcos
Mohamed Al-Ali
H.E. Abdullatif Al-Othman
Mohamed AlShehi

Mohammed Al Shroogi
Mutlaq Al-Morished
Peter Breen
Prof. Abdullah Al
Abdulgader
Ramzi AbdelJaber
Steve Drake



GCC BDI Board of Governors

The Board of Governors is the highest governing body of GCC BDI and consists of representatives from our founding companies.



Mohammad Al-Shroogi
Chairman
GCC BDI



Khalid Al Dabbagh
Board of Director
Saudi Aramco



Bassam Asiri
Finance Controller
Saudi Aramco



H.H. Juland Jaifar Al Said
Chief of GRC
Oman Investment Authority



Chris Jaques
Group Chief Risk Officer
First Abu Dhabi Bank



Richard Guest
Regional leader of APAC &
the Middle East
Heidrick & Struggles



Jihad Hakamy
Vice President & Chief
Counsel
SABIC



H.E. Eng. Abdullatif A. Al-Othman
Owner & CEO
Al-Othman Engineering
Consultants



Mutlaq Al-Morished
Chairman
Citigroup Saudi Arabia



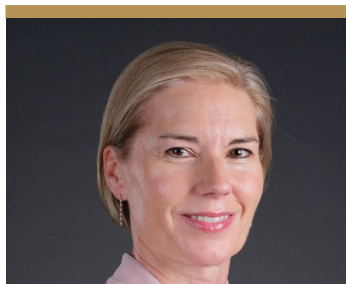
Mohamed Hamad Al-Shehi
Deputy Director General
Department of Finance
Government of Dubai



Khalid Garousha
Senior Partner
A&O Shearman



Tarek El Sayed
Senior Partner, Riyadh
McKinsey & Company



Laura Hinton
Middle East Senior Partner
PwC Middle East



Usman Ahmed
Group CEO
National Bank of Bahrain



GCC BDI Partners

GCC BDI Strategic Partners



A&O SHEARMAN

HEIDRICK & STRUGGLES

McKinsey
& Company



GCC BDI Regulatory Partners



GCC BDI Partners



GCC BDI was originally founded in 2007 by: Saudi Aramco; SABIC; Emirates NBD; Investcorp; McKinsey & Company; Allen & Overy; Heidrick & Struggles; and PwC.



GCC Board Directors Institute

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