

# GCC BDI Graduation Ceremony 2022

In collaboration with  
The Financial Academy



**19 June 2022**

**Crowne Plaza, Riyadh, KSA**



## **Special guest of honour**

H.E Mohammed El-Kuwaiz  
Chairman  
Capital Market Authority  
Kingdom of Saudi Arabia

## About GCC Board Directors Institute

GCC BDI is supported by eight leading regional corporations and professional services firms who serve as our strategic partners: First Abu Dhabi Bank; National Bank of Bahrain; SABIC; Saudi Aramco; Allen & Overy; Heidrick & Struggles; McKinsey & Company; and PwC. We are also supported by the regional regulatory authorities, including the Saudi Central Bank and Capital Market Authority of Saudi Arabia, the Emirates Security and Commodities Authority of the UAE, the Central Bank and Capital Market Authority of Kuwait, the Central Bank of Bahrain and the Capital Market Authority of Oman.

Our mission is to enhance board member capabilities, create a strong and influential regional network of board members, and disseminate high quality corporate governance knowledge, leading the regional debate on emerging best governance practices. We aim to accomplish these goals through a combination of effective practice and experience sharing, access to global knowledge and interaction with regional and international counterparts.

GCC BDI has grown to become the leading organisation in the region for board directors. We have delivered over 300 programmes and forums to top-tier companies in the Gulf and now comprise over 2500 members, each with extensive knowledge and experience of operating at the most senior levels of business in the GCC.

Today we are globally recognised and the only director institute from the Gulf region to be admitted to the Global Network of Director Institutes (GNDI).

GCC BDI was originally founded in 2007 by: Saudi Aramco; SABIC; Emirates NBD; Investcorp; McKinsey & Company; Allen & Overy; Heidrick & Struggles; and PwC

### **Our Vision**

To be the pre-eminent institute for boards and directors in the GCC, promoting the highest professional standards of corporate governance and professional directorship.

### **Our Mission**

To strengthen corporate governance in the GCC region through capability building, advocacy and promotion of sound governance practices.

## About The Financial Academy

The Financial Academy has started operating on the basis of its long history and experience in the field of training and professional development in addition to its experience in offering professional certificates, so that its services cover all sub-sectors related to the financial sector: Banking, Insurance, Financing, and Capital Markets, as well as relevant bodies, and new graduates wishing to join the financial sector.

The Financial Academy began operating based on its first note in 1965, when it was founded under the name of the Institute of Banking; it was a training department affiliated to the Saudi Central Bank, formerly Saudi Arabian Monetary Authority (SAMA). It aimed to implement the best international training practices in order to sharpen the technical and administrative skills of workers in the banking sector at that time.

The institute's business evolved year after year. In 1989, its powerful identity was enhanced to cover the financing and banking sectors under the name: The Institute of Banking (IoB). With the expansion of the scope of work and the need of the insurance sector to qualify its employees, IoB was rebranded into the Institute of Finance (IoF) in 2014.

In 2019, with the cooperation of the Capital Market Authority and the Saudi Central Bank, the Financial Academy was established to cover services in the financial sectors: (Banking, Insurance, Financing, and Capital Markets).

The Capital Market Authority and the Saudi Central Bank are considered key partners in establishing the Financial Academy and covering its financial budget in accordance with the memorandum of cooperation signed between them in this aspect, as part of the initiatives of the Financial Sector Development Program, one of the main programs of Saudi Vision 2030.

In 2020, the Financial Academy became an independent legal and administrative entity on the basis of the Council of Ministers Decision No. (538) as of April 14th, 2020 approving the establishment of Financial Academy concerned with developing human capital capabilities working in the financial sector.

## Agenda

1.00pm Registration and networking

1.20pm All graduates and guests to be seated

1.30pm Welcome address by



**Mutlaq H. Al-Morished**  
CEO of Tasnee &  
GCC BDI Governor

1.35pm Welcome address by



**Mana Alkhamsan**  
Director General  
The Financial Academy

1.40pm Guest Speaker



**H.E. Mohammed El-Kuwaiz**  
Chairman  
Capital Market Authority - KSA

1.50pm Photo Souvenirs

1.55pm Remarks by



**Alison Dillon Kibirige**  
Senior External Associate  
GCC Board Directors Institute

2.00pm Remarks by



**Dr. Chris Pierce**  
Senior External Associate  
GCC Board Directors Institute

2.10pm Graduation ceremony, presentation of certificates

2.50pm Graduates' testimonials

3.00pm Networking

4.00pm Wrap-up and close

## Biographies



**H.E. Mohammed A. El-Kuwaiz**  
Chairman  
Capital Market Authority (CMA)  
Kingdom of Saudi Arabia

H.E. Mohammed A. El-Kuwaiz was appointed as the Chairman of the board of the Capital Market Authority (CMA) of Saudi Arabia in July 2017. Prior to being Chairman, Mohammed was Vice Chairman of the board of the CMA since August 2016.

Furthermore, Mohammed was the Co-founder and CEO of Derayah Financial Company. He was formerly a management consultant with McKinsey & Company. Prior to that, he worked in investment banking and corporate finance with Samba Financial Group. Moreover, Mohammed has served in various roles in the financial and corporate industry.

Mohammed obtained an MBA from New York University's Leonard N. Stern School of Business, specializing in finance and entrepreneurship. He holds a Bachelors of Administrative Sciences with Honors from King Saud University in Saudi Arabia majoring in Law.

## Biographies

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**Mana Mohammed AlKhamsan**  
Director General  
The Financial Academy

Mana Alkhamsan has been Director General of Financial Academy since June 2020, Kingdom of Saudi Arabia.

He was previously the Director-General of the Institute of Finance at the Saudi Arabian Monetary Agency - SAMA in 2018. He also held many positions at the Institute of Public Administration most notable was being the assistant to Operations Executive Chairman of the Business Center, as well as General Director of Program Design and Development.

He holds a Masters degree in Computer Science from The University of New England in Australia.

## Biographies



### **Mutlaq H. Al-Morished**

**CEO of Tasnee &  
GCC BDI Governor**

Mutlaq H. Al-Morished is the Chief Executive Officer, CEO of TASNEE, one of the largest Saudi diversified industrial companies having investments in several fields.

Prior to his present post, he was Executive Vice President of Corporate Finance, (CFO) at SABIC, Vice President of Metals SBU, EVP Shared Services, President of SADAF and HADEED, consecutively. He was also Chairman of the Board of YANSAB, SABIC Capital in Netherland, SAUDI KAYAN, SABIC Captive Insurance Limited in UK and Alinma Investment Co. He was board member of General Organization of Saudi Arabian airlines, Gulf Bank in Bahrain, Alinma Tokio Marine (ATMC) & the Advisory Board for Economic Affairs of the Supreme Economic Council of Saudi Arabia.

In addition, Mutlaq is board member of Alinma Bank, Aluminum Bahrain (ALBA), Gulf Petrochemical & Chemical Association (GPCA), GCC Board Directors Institute, CITI Group in Saudi Arabia, Saudi General Authority for Military Industries, TRONOX (NYC) and A. M. Bin Saedan Real Estate Co. Chairman of the board of National Metal Manufacturing & Casting Co. (Maadaniyah).

Mutlaq holds an MBA degree from Stanford University, a Master of Science degree in Nuclear Engineering from Princeton University, and a Bachelor of Science degree in Nuclear Physics & Mathematics from the University of Denver.



## Biographies



**Dr. Chris Pierce**  
Senior External Associate  
GCC Board Directors Institute

Dr Chris Pierce is a senior GCC BDI external associate and works with policy makers, directors and boards in Europe, Asia, Africa, the Middle East, and the United States. He is a published author of many articles and books on corporate governance including: “Corporate Governance Practices in Europe” and “Corporate Governance Board Leadership Training Resource Kit” (both World Bank/IFC); Mauritian Code of Corporate Governance (2017); UK Corporate Governance National Occupational Standards (2011) and “Corporate Governance in the Gulf” (GGS 2012).

Chris has worked with some of the largest listed companies, banks and financial institutions, stock exchanges, sovereign wealth funds, family businesses and state-owned enterprises in the world. He was formerly Director of Professional Standards and Professional Development at the Institute of Directors (IoD) in the UK and prior to the IoD he was the Director of the Centre for Director Education at Leeds Business School. His career includes senior management roles in British Airways and the Overseas Development Administration.

Chris's academic qualifications include an MBA, an MSc, an MPhil and a PhD, and he was awarded the 2014 Marcos Bertin Quality in Governance Medal in recognition of his personal contribution to the promotion of good governance practice around the world. Chris is currently visiting Professor of International Corporate Governance at Lincoln International Business School, a Fellow of the Caux Round Table and a Fellow of the Chartered Governance Institute. Former academic roles include; Honorary Visiting Professor at Cass Business School, City University London; Research Fellow of Cranfield Business School; Executive Fellow of Henley Management College.



## Biographies



**Alison Dillon Kibirige**  
Senior External Associate  
GCC Board Directors Institute

Alison Dillon Kibirige is a global expert on corporate governance (Governance, Ethics, CSR and Risk Management).

Alison has served as a member of boards, committees and industry working groups since the early 1980s. She is a member of the UKRIAT Committee, Qualifications Committee and of ICSA's International Professional Standards Committee, company secretary of aBi Trust and aBi Finance Limited and a Director of the Leadership Team Uganda Ltd. Alison is the former Chair of ICSA Uganda.

Alison has worked for the IFC/Global Corporate Governance Forum on projects in Indonesia, Mongolia, Zambia, Nigeria, Rwanda and Malawi. She has developed a series of workshops for IFC for corporate secretaries in developing and emerging markets, directors of banks in Nigeria and for SME Governance. Alison has also worked for the African Peer Review (APRM) in Uganda and at the APRM Secretariat in South Africa reviewing the Corporate Governance portion of the APRM Country Self- Assessment Questionnaire.

Alison is a Fellow of ICSA and a UK solicitor. She was awarded the 2013 ICSA President's Medal for Meritorious Service, the inaugural ICSA Company Secretary of the Year award in 2005 and has also won awards globally for her work with shareholders.

## Here is the list of our Certified Board Directors:

- Abdelmalik Si Belarbi
- Abdulaziz Al Afaleq
- Abdulaziz Al Resais
- Abdulaziz Albassam
- Abdulaziz Almulhim
- Abdullah Al Enezi
- Abdullah Arishy
- Abdullah Shibatalhamad
- Abdullah Taibeh
- Abdulmalik Alkohaji
- Adel Mallawi
- Adnan Alkhalaf
- Ahmed Alghuneim
- Ahmed AlNuman
- Ahmed Alumar
- Alberto Melgoza
- Alicia Culbert
- Amjad Ali
- Amro Shawli
- Anas Khan
- Asad Mehmood
- Awaadh Alotaibi
- Ayad AlAmri
- Azzam Almofadda
- Bander Algaeiti
- Barbara Riccardi
- Basil Abulhamayel
- Dr. Basmah Omair
- Dr. Khalid Alballaa
- Dr. Mohammad Alkahtani
- Dr. Waiei Al Rashid
- Ehsan Makhdoum
- Emad Alrajih
- Fahad Alsemari
- Fahad AlTuraif
- Faisal Al Bahair
- Faisal Bin Hamdan
- Fouad Abid
- Giel-Jan Van Der Tol
- Hager Al-Twegieri
- Hamad Alotaibi
- Hamza Aref
- Hashim Al Nabulsi
- Hatim Alkahily
- Hattan Wali Sait
- Hisham Al Makhdoub
- Ibrahim Al Nassar
- Ibrahim AlJammaz
- Ibrahim Almubarak
- Isam Almuhaideb
- Jacques Fakhoury
- Janaki Kannan
- Jassim Al-Rumaihi
- Jihad Aysh
- Kailash Sadangi
- Kapil Lalwani
- Kazbek Bassiev
- Khalid Alkhudairi
- Khalid Gama
- Khalid Hawsawi
- Lama Al Dossary
- Lamees Al Baharna
- Lucy Turner
- Majeb Alodayani
- Majid Al Fayyadh
- Mariam Ibrahim
- Marwan Kadi
- Mazen Abdulaal
- Mazen Johar
- Mohab Khattab
- Mohammad Al Taibeh
- Mohammed Abuhaimeed
- Mohammed AlHodaib
- Mohammed AlSubaie
- Muath AlGwaiz
- Mubashir Ali
- Muhammad Sharjeel
- Muhsin Alkhudhairi
- Naif Al Nader
- Ned Othman

- Noor Shabib
- Omar Al Midani
- Omar Hashem
- Osama Al-Swailem
- Osama Jamjoom
- Saher Alheyali
- Saleh AlKatheer
- Samer Solh
- Scott McGuigan
- Shahad Alshammary

- Shama Rao
- Shaun Johnson
- Sultan Almorqi
- Sultan Alsultan
- Sultan Joudieh
- Tammam Al-Dandachi
- Thamer ALOtaibi
- Thierry Simon
- Waleed Almousa
- Yaseen Mallawi

### **Here is a list of directors who have received the Diploma Award:**

- Abdulaziz Al Afaleq
- Adel Mallawi
- Amjad Ali
- Dr. Waddah Al Hashmi
- Dr. Wael Al Rashid
- Ehsan Makhdoum

- Marwan Kadi
- Saleh Alkatheer
- Samer Solh
- Scott McGuigan
- Sultan Joudieh

### **Here is the list of our Certified Board Secretaries:**

- Abdullah Al-Ghamdi
- Alberto Melgoza
- Asim Altuwaijri
- Awad Al Ghamdi
- Bader Fadel
- Bander Al Munif
- Basma Sendi
- Bushra Fathallah
- Ece Briscoe
- Eleonora Ugge
- Fotoun Kurdi
- Hager Altwegieri

- Joan Abila
- Khalid Al Shammari
- Lotte Nielsen
- Lucy Turner
- Maha Alnowaisser
- Mohab Khattab
- Mohammed Al Neaim
- Mohammed Taleb
- Monirah Alswaydani
- Saif Aleifan
- Talal Al-Ufaisan
- Wabel Ghalayini



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**Strategic Partners:** First Abu Dhabi Bank, National Bank of Bahrain, SABIC, Saudi Aramco, Allen & Overy, Heidrick & Struggles, McKinsey & Company, PwC  
**Corporate Affiliates:** Elm, Saudi Telecom Company, The Saudi Investment Bank, Sipchem, Tasnee