



 **BDI** CELEBRATING
15 years
OF EXCELLENCE
GCC Board Directors Institute

Develop Your Networks

Membership Brochure



About GCC BDI

Launched in 2007, GCC BDI is a not-for-profit company that guides board directors of organisations, from family-owned businesses to state-owned and listed companies, to acquire the know-how and tools to reach and sustain effective governance.

GCC BDI is supported by eight leading regional corporations and professional services firms who serve as our strategic partners: First Abu Dhabi Bank, National Bank of Bahrain, SABIC, Saudi Aramco; Allen & Overy; Heidrick & Struggles; McKinsey & Company; and PwC. Whilst GCC BDI is a completely independent company, representatives from these entities are part of our Board of Governors and continue to guide our strategy and development.

We are also supported by the regional regulatory authorities, including the Emirates Security and Commodities Authority, Saudi Arabian Monetary Authority, the Capital Market Authorities of Saudi Arabia, Kuwait and Oman and the Central Bank of Bahrain.



Vision

To be the pre-eminent institute of boards and directors in the GCC, promoting the highest professional standards of corporate governance and professional directorship



Mission

To strengthen corporate governance in the GCC region through capability building, advocacy, and promotion of sound governance practices

2020
June

First virtual
Graduation
Ceremony held

2020
Mar. - Dec.

Introduced and
delivered
webi



BDI
Dr. Hans-Martin
Stockmeier
GCC Board Governance
McKinsey & Company



Membership

GCC BDI is the largest network of board directors, senior C-suite executives and board secretaries in the GCC with over 3400 members, each with extensive experience of operating at the highest levels of business.

We are highly respected among the international community and are proud to be the only institute of directors in the GCC to have been admitted as a member of the prestigious Global Network of Director Institutes (GNDI) (www.gndi.org). GNDI collectively represents more than 150,000 individual directors and governance professionals.

As a member of GCC BDI, you would be part of this exclusive group. You would have the opportunity to network and enhance your own skills and knowledge, whilst supporting GCC BDI in its mission to promote best practice in corporate governance and directorship across the region.

As is usual for a professional institute of directors, all GCC BDI members are expected to abide by our Code of Conduct and Membership Rules and Regulations.

Categories

Associate

This is the entry level for membership. To become an Associate, it is first mandatory to attend a GCC BDI open or tailored workshop or tutorial. Associate membership is currently free.

Certain eligibility criteria need to be met in order to attend a GCC BDI workshop or tutorial.

Member

An Associate may apply to become a Member providing they meet the following eligibility criteria:

A Board Director or a C-Suite Executive or a Senior Manager or a Board Secretary or a governance professional or a trustee or a professor with 5+ years of experience in that role.

OR

Individuals who are Certified Directors or Certified Board Secretaries from recognized institutions may have direct entry to become a Member.

There is an annual USD 300 fee for Members, exclusive of VAT.

Fellow

Fellowship is by invitation only. Fellows should meet the following eligibility criteria:

A GCC BDI Member and a Board Director or C-Suite Executive or Board Secretary or governance professional or trustee or professor with 10+ years of senior experience in that role.

OR

Individuals who are Chartered Directors and Chartered Board Secretaries from recognized institutions may have direct entry to become a Fellow.

There is an annual USD 750 fee for Fellows, exclusive of VAT.

Membership Pricing

Member

Ordinary

1 Year	USD 300
2 Years	USD 500
3 Years	USD 700

Member

Certified Director or Diploma Graduate

1 Year	USD 250
2 Years	USD 350
3 Years	USD 400

Fellow

By invitation only

1 Year	USD 750
2 Years	USD 1200
3 Years	USD 1750

GCC BDI Corporate Membership

1. Corporate Membership Overview

The Corporate Membership programme has been specifically designed to cater to organisations seeking to offer their employees access to the GCC Board Directors Institute (GCC BDI). GCC BDI Corporate Membership programme will facilitate their career advancement by enhancing their professional skills and knowledge. The GCC BDI Corporate Membership is exclusively available to organisations that generate an annual revenue of less than USD 300 million. For organisations with revenues over USD 300m, Corporate Affiliate status would be more appropriate.

2. Benefits of Corporate Membership

All employees designated by their organisations as members of the Corporate Membership programme will be entitled to the Member category. Besides the benefits for individual Members, Corporate Membership entitles the company to additional benefits as outlined in Table 3. The Corporate Member category offers unique and exclusive benefits, which are detailed below:

3. Corporate Membership Value Proposition

Benefit	Category
Discounts on workshops	Discount on workshop seats
	Discount on certification programmes
Discounts on services	Board evaluation
	Project work
Knowledge access	Knowledge pieces
Special services	Chairmen's summit invitation
	Director search

4. Corporate Membership Fees

Number of members (maximum)	Membership Duration	Membership Cost (USD)
10	1 Year	5,000
10	2 Years	8,000
10	3 Years	12,000

The fees for any and each additional member is USD 300.

All fees are in USD and are exclusive of VAT or other taxes, where applicable.

Please note that once payment has been made, membership fees will be both non-refundable and non-transferable.

If you would like to become a Corporate Member or require additional information, kindly get in touch with the GCC BDI Membership team at membership@gccbdi.com

Table of Membership Benefits

	Current membership benefits	Associate	Member	Fellow
Newsletter	Complimentary electronic newsletter E-newsletter focusing on hot topics in the GCC and updating members of upcoming events or new developments at the GCC BDI	✓	✓	✓
Director Speed Networking	Speed Networking Sessions Meet and network with other directors in a virtual setting at the comfort of your choosing		✓	✓
Corporate Governance Technical Support	Free member support Aimed at providing members with high-level guidance, based on corporate governance best practice, around a particular query		✓	✓
'Ask The Expert' Series	Complimentary interactive event A highly interactive series led by some of the most respected professionals in their industries, providing members with insights on the latest thinking and trends		✓	✓
Surveys & Research	GCC BDI exclusive publication We conduct research and surveys on board effectiveness in the region	✓	✓	✓
CPD Points	Continuing professional development The key to lifelong learning and professional growth	✓	✓	✓
Designation – Member of GCC BDI	GCC BDI designation Entitlement to the designation as a member of a professional institute of board directors	✓	✓	✓
Members Portal Membership Directory	Membership Directory View and connect with other members of the GCC BDI	Restricted	Full Access	Full Access
Networking Events	In-person networking with other business professionals Business networking and social functions and other value adding events	Limited	Free	Free
Open Workshop Discounts	Discounts on GCC BDI workshops Subsidised rates for members off the advertised price	5%	12%	24%
Referral Discounts	Peer development and discounts Members may receive further reductions on workshops, events or development programmes by referring eligible parties	✓	✓	✓
Membership Partner Programme	Membership discount schemes A list of GCC BDI Membership Programme Partners and membership special benefits		✓	✓
Board Opportunities	This service is only available for Members & Fellows This is a service that GCC BDI is inviting organisations to freely post their board vacancies for you to review and apply		✓	✓
Directors' Register	A matching service that highlights your profile Enables companies to recruit suitable independent directors for their board and enables members to promote themselves as potential independent directors		✓	✓
Study Trips	International member trips Study trips are intended to explore new business opportunities and to raise awareness of key considerations when entering new markets		✓	✓
GNDI Global Passport	Complimentary e-publication Provides global directors an opportunity to share experiences, learn from international colleagues and to keep current on all trends		✓	✓

Table of Membership Benefits (continued)

	Current membership benefits	Associate	Member	Fellow
Mentorship Programme	<p>Members get mentored by experienced Board Directors</p> <p>This programme encourages a learning culture, where members learn from more experienced Board Director</p>		Mentee	Mentor
Exclusive Events Such as Roundtables, Forums and High-level meetings	<p>Exclusive Events for our members</p> <p>Offer unique opportunities for networking, knowledge exchange, and strategic collaborations among influential stakeholders</p>		✓	✓
Overseas Membership of IoD UK	<p>Overseas Membership of IOD UK</p> <p>Fellows receive free overseas membership of IOD UK</p>			✓
Chaine des Rotisseurs	<p>Chaine des Rotisseurs</p> <p>Fellows receive an invitation to become a member</p>			✓
Customised Board CV Templates	<p>Free member support</p> <p>The GCC BDI has created templates for its members to showcase and highlight their career history</p>		✓	✓



The Membership Journey

Embarking on a membership journey can be a highly rewarding experience that offers numerous benefits. One of the primary benefits is the sense of community that membership provides. Joining a membership programme allows individuals to connect with like-minded individuals who share similar interests or goals. This can lead to networking opportunities, socialization, and even mentorship. Additionally, membership can offer access to exclusive services, amenities, and events that may not be available to non-members. Furthermore, membership programs often provide resources such as educational materials, training, or support for personal or professional growth. Finally, membership can create a sense of belonging, pride, and loyalty to a particular organisation or cause, making the journey a fulfilling and rewarding experience.

Access

Attend a workshop as a non-member and automatically become an Associate.

Upgrade

Apply to become a Member. Meet the eligibility criteria. Pay the membership fee.

Membership

Gain access to a prestigious GCC network, insights via workshops at a reduced member rate, and many more benefits.

Fortification

Start your journey with the **Certificate of Board Directorship**. Reinforce your expertise with the Diploma of Board.



Specialise

Specialise with our short workshops tailored for your board or business.

Chartership

Take your experience further with our Chartered Director programme.

Lead

Tailor or lead workshops for your board or business.

Enhance

Broaden your knowledge with webinars, tools and publications.





Fellowship

This is our newest and most prestigious membership category, and is by invitation only. Fellows receive exclusive benefits that provide them with distinction and status.

Fellows receive the same benefits as Members and also receive the additional benefits as outlined below.

Exclusive Events

Fellows receive invitations to roundtables, forums and high-level meetings.

Overseas Membership of IOD UK

Fellows receive free overseas membership of IOD UK. With their IOD UK membership, Fellows are granted entry to the famous landmark headquarters – Pall Mall. They are able to broaden their network through access to: 30,000+ directors; 900+ knowledge-sharing and networking events across the UK, free legal and tax helplines; as well as access to a comprehensive digital library.

Chaîne des Rotisseurs

Fellows receive an invitation to become a member of the Chaîne des Rotisseurs. The association has over 25,000 members and a presence in 80 countries, often with long waiting lists for aspiring members. Being part of such an exclusive association enables our Fellows to:

- 1 Participate in unique gourmet events worldwide;
- 2 Receive access to a global network of individuals with high level of camaraderie;
- 3 Meet chefs and vintners who are Chaîne members;
- 4 Join the Ordre Mondial des Gourmets Dégustateurs (OMGD) to promote the enjoyment, education and understanding of fine dining; and
- 5 Participate in and contribute to the humanitarian activities and programmes of the ACCR, the Chaîne's charity.

Payment of the membership fees for Chaîne des Rotisseurs are not included and will be each individual Fellow's responsibility.



Why Join GCC BDI

Board directors, C-suite executives and Board Secretaries have a very important role to play in the development of the economy. In an ever-changing marketplace, it is critical to remain up to date with what is going on in the business world and to face the challenges ahead. Being a director or senior officer comes with a high degree of responsibility and accountability. Being part of a professional institute of directors will help you stay up to date with the latest regulations and best practices, as well as provide opportunities to network with your peers and hear from inspirational business and global thought leaders.



JOIN THE MOST INFLUENTIAL NETWORK OF SENIOR BOARD DIRECTORS IN THE GULF

By joining GCC BDI, you become part of this pre-eminent and exclusive, not-for-profit, GCC organisation for boards and directors. Members comprise hand-picked individuals and companies committed to the professional practice of sound corporate governance and directorship in line with global principles, best practices and national regulations.



GROW YOUR NETWORK

By joining our exclusive GCC BDI workshops, dinners, breakfast forums and other events, as well as our dedicated social media groups, you will be able to connect with fellow members and share views and experience. You will also meet top international speakers and guests. Through GCC BDI membership, you will also have access to the [Global Network of Director Institutes Passport](#), enabling you to network with directors all over the world.



DEVELOP YOUR PROFESSIONAL SKILLS AND KNOWLEDGE

Our dedicated training programmes include a wide range of offerings – from a 1 hour presentation to your board or executive team, a 2 hour online seminar or tutorial, to a 1 or 2 day workshop, all eligible for CPD points. GCC BDI members will enjoy priority booking and up to 24% discounts on our normal rates.



ACCESS TO INFORMATION AND GUIDANCE

Keep up to date with the latest information on global trends – receive regular information updates and our quarterly Al Majlis Newsletter. GCC BDI Members and Fellows also have access to our free Information and Guidance Services, as well as the Members Only Area on our website which includes a documentation centre including the regional regulatory framework and the latest articles on topics of interest.

Professional Development

As part of GCC BDI's ongoing efforts to build better director and board capabilities, our members are eligible for discounted rates on all our professional director development programmes.

Our development programmes enable our members to develop and enhance the core knowledge, skills and understanding required for board directors and those who interact with the board, such as board secretaries and senior C-suite executives.

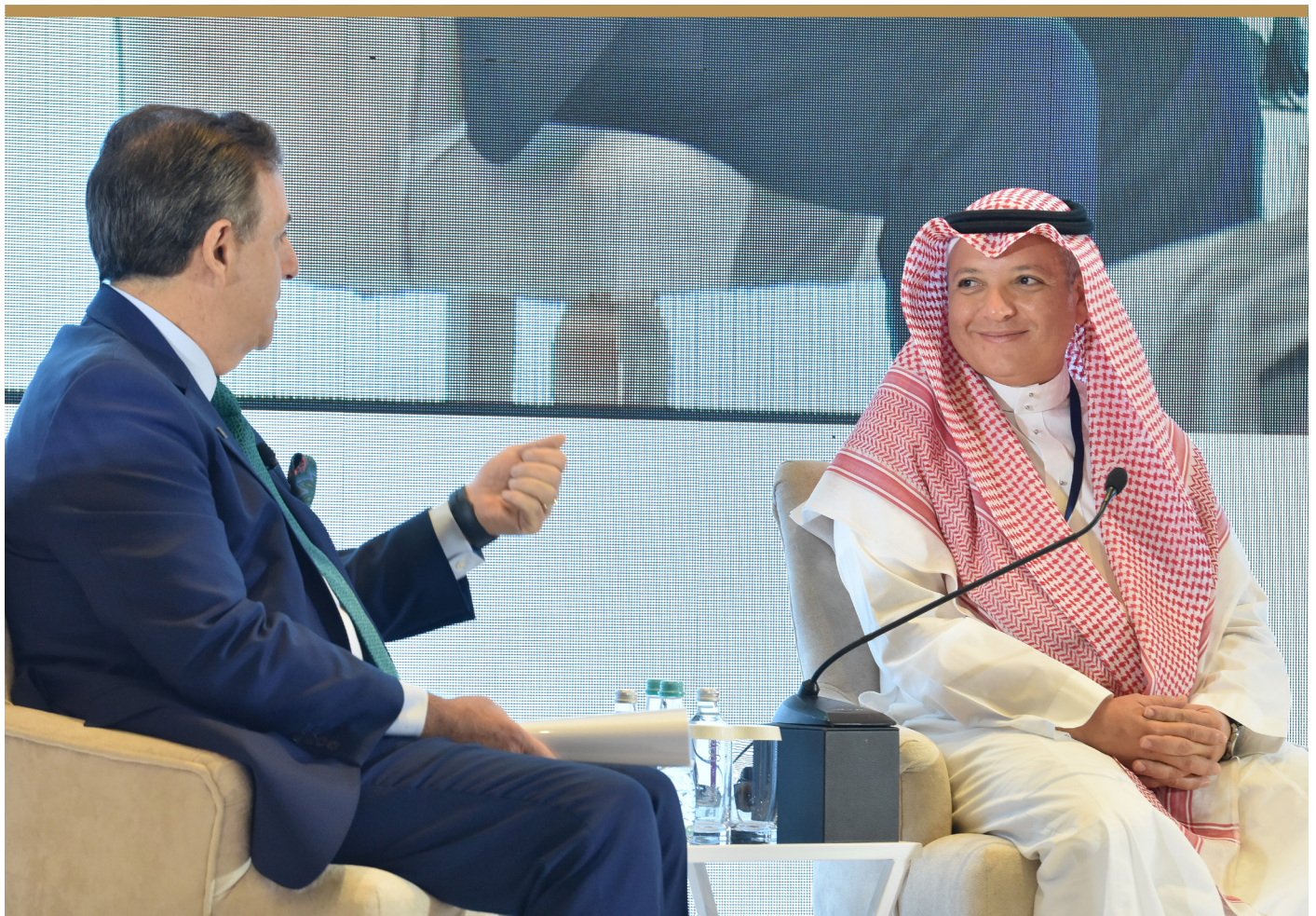
All our development programmes draw upon the expertise and knowledge of our international network of faculty and content partners and are specially tailored for GCC boards.

Discounted rates vary according to the membership category:

Associate	5% discount
Member	12% discount (value up to USD 500 per workshop or tutorial)
Fellow	24% discount (value up to USD 1000 per workshop or tutorial)

We work with a large talented pool of top international and regional experts in their fields, mainly practitioners, and you can be assured of the highest international standards when you attend one of our programmes.

Depending on the membership category, members can take advantage of reduced rates on any of GCC BDI's open workshops, tutorials and certification programmes (**Certificate and Diploma in Board Directorship, Chartered Director, and Certified Board Secretary**).





Keeping Members Connected

GCC BDI's 3400 members benefit from a network of senior board directors and business leaders across the GCC, as well as our partnerships with other world-class institutes of directors across the globe, this ensures that our members get the most out of networking opportunities with their peers, both regionally and internationally.

Networking Opportunities

GCC BDI hosts various networking opportunities each year. These take different forms and take place in different cities in the GCC, as well as online.

To further enhance our members' experience and create greater membership engagement, GCC BDI is planning to set up local Membership Chapters. These chapters will host various types of events that are of interest to GCC BDI members in their respective cities, with the aim of focusing on hot topics and discussions that are trending in local markets.

As a benefit for Members and Fellows, all networking events are free. Associate members will receive limited invitations or may pay a fee if they wish to attend certain events.

Member Portal and Directory

Members can now stay in touch through a click of a button! The GCC BDI Member Portal, allows members to customise their portal and connect.

A distinctive feature of the Member Portal is the Directory Search, through which members may connect with other GCC BDI members.

Other functions of the Member Portal include accessing the membership e-card, editing profiles, renewing membership, registering for events, receiving notifications and reminders, and many other features.

Independent Director Opportunities

Our mission is to build better director and board capabilities to make a positive impact on the economies and societies of the region. We do this by sharing best board and corporate governance practices, as well as through promoting professional directorship.

We have partnered with organisations across the GCC to support them in filling vacancies on their boards and board committees.

We do this through our Board Opportunities and Director Register services.

Board Opportunities

Through our Board Opportunities service, organisations may advertise their board positions on our website free of charge. Members and Fellows have access to these Board Opportunities as part of their membership benefits. This service is not available to Associate members.

Director Register

Independent directors play a vital role on boards, providing independent and objective views, expertise and experience. GCC BDI has created a Directors' Register allows Members and Fellows to register their CVs for prospective board roles. Those companies who do not wish to advertise, may request a search by GCC BDI. This is a matching service and not a vetting service, nor a recruitment service and terms and conditions apply. This service is not available to Associate members.



Mentorship Programme

The GCC BDI Mentorship Programme is designed to encourage a learning culture, where members learn from more experienced board directors, this enables them to take ownership of their personal and professional development and improve their leadership skills.

Mentoring is a great way to grow professionally and personally and is quickly gaining recognition as one of the fastest ways to develop talent and accelerate leadership potential. As a mentor, you gain new perspectives and fresh ideas giving you insights to generational trends as well as being able to share your board experience.

For Mentees, the GCC BDI Mentorship Programme will:

- Help clarify your career goals and course of direction. Mentors have a realistic understanding of their respective fields. A conversation with your Mentor can inspire you, help you narrow your focus and maximise your potential.
- Give you tailored guidance. Discussions with your Mentor will help show you perspectives other than your own. Personal guidance given to you will allow you to grow, and open you up to new ideas and paths.
- Provide you with feedback that allows you to self-reflect, increasing your confidence, self-growth and performance.

Mentors selected for this programme are the highest calibre of professionals, each with extensive boardroom experience, who demonstrate honesty, integrity, respect and responsibility for stewardship. They understand how to support individuals in achieving professional goals.

The duration of the programme is six months. The Mentor and Mentee would be expected to meet a minimum of two hours every month.

Individuals eligible to participate in the Mentorship Programme must be either a GCC BDI Member or a Fellow.





Study Trips

Study trips are intended to enable our members to explore new business opportunities and to raise awareness of key considerations when entering new markets. They are also opportunities to network with board directors in other countries. Members who sit on boards of subsidiary or joint venture companies in other countries will also benefit from learning more about the local regulatory framework and business environment.

As part of a study trip to a specific country or city, Members and Fellows are invited to take part in a series of activities and meetings. These include educational sessions with industry leaders, cultural experiences, and networking events, organised by GCC BDI with international organisations and institutions, to broaden their understanding and enhance their learning.

GCC BDI members have direct access to global experts who can give more insights into relevant topics, laws and regulations when considering business in that market.

Some study trips may be virtual and organised online. Others may include travel to the relevant destination.

Expected outcomes from each study trip for each attendee include:

- Making new contacts
- Being better informed about doing business in the destination country
- Gaining more insights into, and better understanding of, the culture, business norms, regulations and ecosystems
- Being better equipped to do business in that country or sit on the board of a company registered in that country

This benefit is exclusive to Members and Fellows. There will be a fee for the study trip, in addition to any travel and accommodation expenses, where applicable.

GNDI Global Passport

GCC BDI is a member of the prestigious Global Network of Director Institutes (GNDI) and is the only institute of directors in the GCC to be a member.



The GNDI Global Passport is a global programme that unlocks access to director resources around the world. This programme provides global directors with an opportunity to share experiences, learn from international colleagues and to keep up-to-date with business and governance trends impacting boardrooms across the world.

GCC BDI Members

This benefit is exclusive to GCC BDI Members and Fellows who reside in any of the six GCC countries (UAE, Bahrain, Kuwait, Qatar, Oman and Kingdom of Saudi Arabia). The Global Passport entitles Members and Fellows to special rates on workshops, membership and activities organised by other institutes of directors who are also members of GNDI.

The list of GNDI member institutes can be found on the GNDI website at www.gndi.org

Non GCC BDI Members

Individuals who are non-GCC residents (Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, and UAE), who are current members of their GNDI home country member organisation and who qualify for our Member category, will be entitled to become a GCC BDI Member at a 50% discount.



GCC BDI Board of Governors

The Board of Governors is the highest governing body of GCC BDI and consists of representatives from our founding companies.



Mohammad Al-Shroogi
Chairman
GCC BDI

The main role of the Board of Governors is to set and guide the mission and the strategy of GCC BDI, determining our policies and monitoring their implementation. It is also responsible for ensuring that procedures and processes are in place for the protection of the company's assets and reputation and that all relevant legislation, regulations and best international practices are complied with. The Board of Governors comprises the following individuals:



Pradeep Rana
Group Chief Risk Officer
First Abu Dhabi Bank



Khalid Al Dabbagh
Senior Vice-President
of Finance, Strategy
and Development
Saudi Aramco



Ahmed Alumar
Vice President, Joint
Ventures Affairs and
Mergers & Acquisitions
SABIC



H.E. Eng. Abdullatif A. Al-Othman
Owner & CEO
Al-Othman Engineering
Consultants



Mutlaq Al-Morished
CEO
Tasnee



Mohamed Hamad Al-Shehi
Deputy Director General
Department of Finance
Government of Dubai



Bassam Asiri
Controller
Saudi Aramco



Hans-Martin Stockmeier
Senior Partner
McKinsey & Company



Richard Guest
Partner-in-Charge MENA
Heidrick & Struggles



Khalid Garousha
Regional Managing Partner
Middle East and Turkey
Allen & Overy



Hani Ashkar
Territory Senior Partner
Middle East
PwC



Usman Ahmed
Group CEO
National Bank of Bahrain



BDI
Ahmed Alumar
GCC BDI Governor
SABIC

BDI
Murtiag
Orished

GCC BDI Partners

GCC BDI Strategic Partners



ALLEN & OVERY

HEIDRICK & STRUGGLES

McKinsey & Company



GCC BDI Regulatory Partners



GCC BDI Partners



GCC BDI was originally founded in 2007 by: Saudi Aramco; SABIC; Emirates NBD; Investcorp; McKinsey & Company; Allen & Overy; Heidrick & Struggles; and PwC.



GCC Board Directors Institute

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Email: getinvolved@gccbdi.org

www.gccbdi.org

Strategic Partners: First Abu Dhabi Bank, National Bank of Bahrain, SABIC, Saudi Aramco, Allen & Overy, Heidrick & Struggles, McKinsey & Company, PwC

Corporate Affiliates: Elm, Nesma & Partners, Saudi Telecom Company, The Saudi Investment Bank, Vision Invest, Tasnee